

AGENDA ITEM FOR ADMINISTRATIVE MEETING

() Discussion only
() Action

FROM (DEPT/ DIVISION): Public Works

SUBJECT: Letter of Agreement PW & AFSCME

<p>Background:</p> <p>Umatilla County and AFSCME have discussed placement of 4 positions within the Local 1393 bargaining unit and agreed to an LOA adjusting the placement of these classifications.</p>	<p><u>ACTION REQUESTED:</u></p> <p>Approval of the attached LOA between Umatilla County and AFSCME Local 1393.</p>
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ATTACHMENTS: Proposed Agreement

Date: (9/7/21) Submitted By: Jennifer Blake

*****For Internal Use Only*****

Checkoffs:

- () Exec. Asst.
- () Dept. Head (copy)
- () Human Resources (copy)
- () Budget (copy)
- () Fiscal
- () Legal (copy)
- () (Other - List:)

To be notified of Meeting:

Needed at Meeting:

Scheduled for meeting on: September 8, 2021

Action taken:

Follow-up:

Letter of Agreement

This letter of agreement is between Umatilla County and Local 1393. The parties agree to the following salary schedule changes, reclassifications and subsequent updated position descriptions. These changes will begin with the July 1, 2021 contract and continue forward. It is understood and agreed that any COLA adjustments will be applied to these adjustments.

Salary Schedule Revisions:

Range 5 Survey Clerk will be eliminated from the Public Works Salary Schedule.

Range 10 Accountant will be renamed Survey Clerk/Public Works Clerk. This will be a permanent change to this range.

Range 15 Survey Tech will be reclassified to a starting wage of \$24.65; after 6 mths \$25.94. This will be a permanent change to the position regardless of the incumbent.

Employee Reclassifications:

Survey Clerk, will be reclassified to salary range 10 of the current Public Works Salary Schedule. The title will remain Survey Clerk and will include Harris Park duties. This will be a permanent change to the position regardless of the incumbent.

Office Assistant III, will be reclassified to salary range 10 of the current Public Works Salary Schedule. The new title will be Public Works Clerk. This will be a permanent change to the position regardless of the incumbent.

The Current Mechanic I (Service Center Attendant) will be reclassified to Mechanic II. Should this position be vacated as Mechanic II (Service Center Attendant), the County will determine the level of position needed upon recruitment to refill (Mechanic I or Mechanic II).

Approved dated: _____

George Murdock, Chair

Greg Clouser, AFSMCE Rep

Doug Olsen, Counsel

Kevin Hall, President