

FROM (DEPT/ DIVISION): UCo Health

SUBJECT: Community Health Systems Developer Position

<p>Background: Umatilla County Public Health has received additional prevention funding aimed at improving health equity related to tobacco prevention, in addition to the prevention work already occurring on the Community Health Team. We have identified a need for a prevention capacity assessment and further coordination with community partners. Additional staff time is necessary to complete this work, and we are proposing hiring an additional 1.0 FTE Community Health Systems Developer. Position costs are estimated at \$116,762 and are fully covered through funding from OHA, with funding expected to continue through future biennia.</p>	<p>Requested Action: Approve creation and recruitment of 1.0 FTE Community Health Systems Developer (R23) position.</p>
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ATTACHMENTS: Job Description

Date: (9/1/2022) Submitted By: Morgan Linder

*****For Internal Use Only*****

Checkoffs:

- () Dept. Heard (copy)
- () Human Resources (copy)
- () Fiscal
- () Legal (copy)
- () (Other - List:)

To be notified of Meeting:

Needed at Meeting:

Scheduled for meeting on: September 7, 2022

Action taken:

Follow-up:

- Gather and analyze data, maintain accurate records, and prepare clear, concise reports. (EE)
- Participate in occasional after hours or weekend events as needed to include health fairs, community clinics, and public health emergencies. (EE)

OTHER DUTIES OF POSITION

- Actively promote the mission of the department and advancement of the strategic plan. (EE)
- Refer community members to other community services and linking to health resources as needed. (EE)
- Accreditation duties: actively participate as an accreditation team member, maintain a basic knowledge of Quality Improvement (QI) based on the Plan-Do-Check-Act (PDCA) model, and actively serve on QI teams and/or identify processes for improvement, as assigned. (EE)
- Utilize media to enhance resources for community projects. (EE)
- Investigate disease reports in an attempt to control and reduce outbreaks and potential outbreaks. (EE)
- Consult with health providers in the community as needed for the purposes of infection prevention. (EE)
- Proactively provide resources to the community when a public health or community emergency is occurring to prevent disease from occurring. (EE)
- Other duties as may be assigned. (EE)

REQUIREMENTS FOR POSITION

Minimum Requirements:

- Bachelor degree in public health, public administration, natural sciences, or related field from an accredited program ; **OR** any combination of education and experience related to public health practice, community health, engaging community partnerships, cultivating relationships across diverse communities or other relevant fields as determined by the hiring authority may be substituted for the degree.
- 1+ years program coordination experience
- Ability to be intuitive, work independently, and as part of a team.
- Possess good verbal and written communication skills.
- Possess a valid Oregon driver's license with a satisfactory driving record.

Preferred Qualification:

- Graduate degree in public health or a related field from an accredited program
- Bilingual in Spanish
- 1+ years experience engaging stakeholders and presenting to decision makers

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

While performing the duties of this job, the employee is frequently required to walk, sit, bend, talk and hear. The employee is required to use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms.

The employee may occasionally lift and/or move up to 25 pounds. Specific vision abilities

required by this job include close vision and the ability and adjust focus.

TOOLS AND EQUIPMENT USED

Computer, including word processing, data base, Internet, and spreadsheet programs; calculator, telephone, copy machine, fax machine and postage machine.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

While performing the duties of this job, the employee works in an office environment; the employee rarely works in outside weather conditions. The noise level in the work environment is usually quiet.

This description covers the most significant essential and auxiliary duties performed but does not include other occasional work which may be similar, related to, or logical assignment to the position.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee's Signature/Date